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Nursing services certification in Brazilian health organizations

Currently in Brazil the nursing workforce consists of a group of 541,903 nurses and 1,536,505 technicians and assistants. The most extensive survey on a professional category ever undertaken in Latin America is unprecedented and covers a universe of 2,078,772 professionals. The diversity in the distribution and development of nursing professionals impacts on the safety and quality of care offered to users of different health services and in different regions of the country. The program aims to improve quality care and assist the nursing exam by defining roles and actions within the organizational structure. The program has a framework to expand as competencies required for the development of high-performance nursing. The competency development program was structured in the form of



Fig.1

a trail of mandatory knowledge that nurses will have to go through. He teams of nurses will have to fully fulfil the credits for the certification of the service (Fig. 1). The project has six hazes distributed in 18 months and indicators that evaluate the performance of the institution. He certification includes benefits for the country, such as he increases in national competitiveness provided by the improvement in the quality of health services, following the needs and reality of Brazilian culture. For professionals, certification is the recognition that they are technically qualified, committed to the quality of health services and able to cope with the risks of their activity and the job market. Certification is the provider of validation of the experience, knowledge and skills of nursing professionals. Supports continuing education and develops the clinical kills that are conducive to job satisfaction among nursing professionals. The certification process seeks to identify uses as a profession; recognize signs of oppressive group behaviour and discuss strategies to strengthen ourselves as individual and interdisciplinary work.

Biography

Ana Carla Parra Labigalini Restituti has Graduated in Nursing from FAMEMA - Medical School of Marília / MBA in Health Management from Faculdade Giulio Vargas / Acting for 8 years at IQG HEALTH SERVICES ACCREDITATION as a leading evaluator of Health Services Accreditation / Professional Evaluation Experience and Consultant in Health Services Methodology ONA and ACI-Qmentum / HSO / Team Development Specialist / Advisory on Corporate Governance, Compliance, Clinical Governance, Process Management, Design Thinking, and knowledge and use of 6D and A3 tools. Experience in implementation of Organizational Strategies Planning, Implementation of Patient Quality and Safety Policy.

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